



The Hoosier Business Woman

The Official Publication of the Indiana Federation of
Business & Professional Women's Clubs (INFBPW)

Vol. 2011 No. 2/Fall 2011

Highlights:

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Young Working Adults 2011 | Tina Meckaroski (runner-up) and Mandy Curry (winner) became friends as well as competitors.



Important Updates

Web Sites to Bookmark

www.infbpw.org (Indiana Federation of Business & Professional Women)

www.indianawomensfoundation.org (Indiana Women's Education Foundation)

www.powerfulwomensnetwork.org

www.congress.org (track votes, legislation, contact legislators)

www.nwlc.org (National Women's Law Center)

Please send updated web addresses for local organizations. We'll list them here in our next issue!

Hoosier BusinessWoman

Vol. 2011 No. 2

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Advertising in this publication is the best way to reach the members of INFBPW! Please contact Sandra Henderson to learn more. 765.362.7447 or sandra@freightstation.com.

Contacting INFBPW

Office hours are 9:00–3:00 on Monday, Tuesday and Thursday.

INFBPW (Indiana Federation of Business & Professional Women)

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infbpw@centurylink.net

www.infbpw.org

Join Us on Facebook!

If you are using Facebook, INFBPW is too! Please join our group. You can find it by entering "INFBPW" in Facebook's Search box. When you have joined, it will appear under "Groups" on the Info page of your profile.

If you have not joined Facebook and would like help getting started, e-mail me at penny.sitler@gmail.com. I can give you some tips or send links.

Our group is a great place to post information and photos about your local events to share with others across the state.

Mark Your Calendar!

2011

- | | |
|---------------|--|
| August 26 | Women's Equality Day |
| October 14-16 | Fall Conference, Holiday Inn, Columbus |
| November | Indiana Working Women's Month |

2012

- | | |
|-------------|---|
| February | Foundation Month |
| February 17 | Executive Committee Meeting |
| February 18 | Board of Directors Meeting, Speedway Public Library |
| March | Spring District Meetings |
| April 24 | Equal Pay Day |
| April 20-22 | State Convention, Best Western, Lafayette |



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From Your State President

I would like to thank all INFBPW members for bestowing on me the honor of being your 2011-2012 State President. When I think back to my very first meeting, I never imagined I would be State President. Thank you for your encouragement and support.

My theme for 2011-2012 is "Finding Your Way with INFBPW." It has been two years since we went on our own, and we have worked hard to grow and change and to make the pieces fit. Now we must make a path in the direction that is good for all members of INFBPW—professionally, politically and personally.

Communication is very important in any business, and so it is with INFBPW. To assist in this matter, one of my goals is to send a monthly newsletter to each local to keep them updated and informed on what your state board is doing for you. If you would like to receive your own copy, email me at diane.fisher999@gmail.com. We are also working on expanding the HBW and to make it self-supportive. This is another great way to communicate to all members of INFBPW. Our HBW committee is working hard to expand the magazine for you.

I am excited to tell you that we have added a new program to INFBPW. The Student Program was approved at State Convention, and the first state competition will be at Fall Conference, October 14-16, 2011. The participants must be between ages 18 and 24 and enrolled in an accredited college. More information will be available in a monthly newsletter.

For Fall Conference, we will return to Columbus, Indiana to the Holiday Inn Conference Center. We have a great weekend planned with workshops and speakers who will help you "Find Your Way. . . Professionally, Politically and Personally." The Saturday night banquet will bring you back to the days when long hair, miniskirts and bell bottom pants were all the rage. That's right, we are having a 60's party. Come dressed in your favorite psychedelic colors and have a groovy time! Remember at Fall Conference we have vendors ready to make you deals on early Christmas presents. Be sure to spend some time with them.

I look forward to working with all of you as we find our way with INFBPW.

Sincerely, Diane Fisher, 2011-2012 INFBPW President



The passing of the gavel from Immediate Past President Twilla Deaton to President Diane Fisher



2011-2012 Executive Board

Front row: Joyce Nessel, vice president; Diane Fisher, president; Theresa Adams, president elect. 2nd row: Donna Astin, meetings coordinator; Michele Gettinger, secretary; Sue Willis, nominating committee chair. Back row: Barbara Mofield, executive secretary; Jackie Woolard, treasurer. Not pictured: Janet Butler, parliamentarian



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INFBPW Fall Conference, Columbus, IN, October 14-16

**INFBPW Fall Conference
Holiday Inn, Columbus, IN**

Schedule of Events

Time	Event	Location
Friday, October 14		
2:00-3:00 PM	Vendor Set-up	Crystal Ballroom C
2:00-4:00 PM	Executive Committee	Boardroom
1:30-7:00 PM	Registration/Credentials	CBR Hallway
3:00-7:30 PM	Vendor Sales/Shopping	Crystal Ballroom C
3:30-5:00 PM	Parliamentary Procedure Workshop	Crystal Ballroom A
5:30-7:00 PM	Hoosier DD Dinner	Crystal Ballroom B
7:30-9:00 PM	Opening Business	Crystal Ballroom A
9:00-?? PM	Foundation Beach Party	President's Suite
Saturday, October 15		
8:00-8:45 AM	Registration/Credentials	CBR Hallway
7:00-7:45 AM	Continental Breakfast	President's Suite
8:00 AM-5:00 PM	Vendor Sales/Shopping	Crystal Ballroom C
8:00-9:00 AM	Student Program Speeches	Crystal Ballroom A
9:15-10:15 AM	Workshop	Crystal Ballroom A
10:30-11:30 AM	Workshop	Crystal Ballroom A
11:45 AM-1:30 PM	Keynote Luncheon	Crystal Ballroom B
2:00-4:00 PM	Business Meeting	Crystal Ballroom A
4:00-4:30 PM	Nominating Committee	President's Suite
4:00-6:00 PM	FREE TIME	
6:00 PM	Social & Cash Bar	Crystal Ballroom B
6:30-11:00 PM	Banquet/Style Show/Auction	Crystal Ballroom B
Sunday, October 16		
8:30-9:15 AM	Ecumenical Service	Bartholomew
9:30-11:30 AM	Breakfast Business/ Keynote	Crystal Ballroom B

Conference Registration

Registration is required for members attending any event scheduled as part of Fall Conference. A name badge serves as your pass to all conference activities and is given to each registrant at the registration desk. Meals and some activities require advance purchase of tickets, which will be collected at each event. Please see your registration form for these items.

Credentials must be presented at the registration desk before 8:45 a.m. Saturday, October 15th. All members in good standing, who have paid the appropriate registration fee, are eligible to vote in the business sessions.

A reduced registration fee is available to first-time attendees at Fall Conference. If you have never attended a Fall Conference before, you qualify! Join us for the weekend or just for Saturday.

Non-member guests may attend Fall Conference. They are welcome to attend any non-ticketed event free of charge, as guest(s) of a registered member. Guests may purchase tickets in advance for meals and other specially-ticketed activities.

Registrations postmarked after September 26, 2011 must include a late fee of \$20.00.

Vendor Booth Opportunities

With the variety of items that we will have available, there will definitely be something for everyone. Begin your holiday shopping early and support our wonderful vendors. Contact Barb Mofield at the State Office, 765-345-9812, to reserve a vendor booth and sell your wares to our members, guests, and to other hotel guests. Vendors' sale hours are 3:00-7:30 p.m. on Friday and 8 a.m.-5:00 p.m. on Saturday. Vendor booth rates are—

Club Sales Booth	\$20.00
Member Sales Booth	25.00
Charitable Organization	20.00
Outside Vendor Sales Booth	35.00
Silent Auction Display Area	5.00

Suggested Attire

Business casual for Friday, business attire during workshop and business sessions, and '60's costumes for the Saturday banquet.

INFBPW Fall Conference, Columbus, IN, October 14-16



Fall Conference Chairs Becky Hankins and Pat Hall will help us all "Find our Way" at Fall Conference!

Hotel & Reservation Information

Holiday Inn Conference Center
2480 Jonathan Moore Pike
Columbus, IN 47201

812-372-1541

The Holiday Inn Conference Center is a prime location near the area's best businesses and attractions, as well as a collection of elegant, period antiques and décor. The hotel is also close to Edinburgh Outlet Mall.

Some of the hotel's amenities are a 24-hour business center, featuring copying, printing and a personal computer; fitness center, game room, Putt-Putt green, a large indoor pool and whirlpool. The facility has hotel-wide free high speed wireless internet.

Hotel reservations will be processed in the order received. The hotel rooms will be blocked through September 13, 2011. Our room rate is \$90.00 per room per night, plus sales and occupancy taxes. Reservations after that date will be on a space-available basis at the regular rate. Call the hotel directly at 812-372-1541 to make reservations. Rooms must be reserved with a credit card. Be sure to mention INFBPW to get our room rates. Check-in is at 4:00 PM; check-out is at 11:00 AM.

The Holiday Inn in Columbus is located just off I-65 on exit 68, to IN-46 toward Columbus coming from the north or south. Coming from the east, take 46 west toward Nashville. Google the hotel for more specific directions, if you are unsure of how to get there.

You Are Invited to the Fall Conference

This is a must-attend weekend event—a fun-filled weekend of friendship, education, laughter and learning more about yourself—in a wonderful city for sight-seeing, exercising, relaxing and shopping.

Mark your calendar for October 14, 15, and 16 and come to beautiful Columbus. The Holiday Inn Conference Center is very easy to get to, right off of Interstate 65 at exit 68. See the original 1800's soda fountain, Zaharokos, and grab an ice cream or other treats. You can take an architectural or walking tour, swim, relax in the hot tub, walk to downtown Columbus on the People Trails, shop at the Edinburg Outlet Mall, take a side trip to Nashville and visit all the Brown County shops. There are many things you and your family can do such as golf, Putt-Putt, bowl, go to the gymnastics center, take in a movie, and visit many parks . . . so, so many reasons to come to Fall Conference.

Friday evening starts with a great program by Charlotte Battin. She will be recreating events on Women in History. After the business session, the Foundation will have a beach party in the President's Suite. Come in your favorite beach attire and support the Foundation.

We are so excited that this Fall Conference will mark the first competition of the new Student Program. This is a great program to help young college girls prepare for their careers. Come listen to their speeches and encourage them.

After the Student Program speeches, you will want to stick around for two informative and helpful workshops. Tom Ward, a 7th degree black belt, will teach a class on self-defense. Sandy Henderson host a workshop on new computer programs, Facebook, Twitter and other sources to succeed in today's busy world.

Saturday's luncheon will be one to remember. Howard Kellman, Indiana Hall of Fame sports announcer and comedian, will be the keynote speaker. He will be speaking on women in sports.

For Saturday night's banquet, be prepared for "Fun, Fun, Fun 'til your Daddy takes the T-Bird away." That's right . . . a 60's party. Dress in your favorite tie-dyed t-shirt, bell bottom pants, or as your favorite 60's band. Don't forget the auction. Each local is asked to bring one basket for the auction. It will be real groovy, man!

On Sunday morning, Gail Pebworth, of the League of Women Voters, will be our guest speaker. So come and have a great time as you "Find Your Way . . . Professionally, Politically and Personally."

Becky Hankins and Pat Hall

Fall Conference Co-chairs

INFBPW Fall Conference, Columbus, IN, October 14-16

Registration Form *(please type or print)*

Full Name: _____ Name for badge: _____
 Daytime Phone Number: _____ Local Organization: _____
 Street Address: _____ District: _____
 City/State/Zip: _____ E-mail: _____

Registration Fees:

Full Weekend Package \$65.00 _____
 Friday Only \$20.00 _____
 Saturday Only \$55.00 _____
 First-Timers Full Weekend Package \$55.00 _____
 First-Timers Saturday Only \$50.00 _____
 Late Registration – Additional Fee (if postmarked after October 1, 2011) \$20.00 _____
 On-Site Registration – Additional Fee \$50.00 _____

Activities:

State Foundation Fundraiser (see ad for more information) @\$15.00 _____

Meals:

Weekend Package (Saturday Lunch/Banquet/Sunday Breakfast)..... @\$65.00 _____
 Saturday Luncheon @\$23.00 _____
 Saturday Banquet @\$33.00 _____
 Sunday Breakfast..... @\$15.00 _____

Total Registration Fees, Activities and Meals: \$ _____

Mail Check & Completed Form to: INFBPW, P.O. Box 33, Knightstown, IN 46148-0033

(A \$20.00 fee will be charged for returned checks.)

Payment by MasterCard or VISA: Card Number _____ MasterCard _____ VISA _____

Signature: _____ Expiration: _____

Refund Policy: Cancellations must be made in writing to the State Office to the attention of INFBPW Executive Secretary Barbara Mofield. Those postmarked NOT LATER than 9/26/2011 will qualify for a full refund. A \$50.00 cancellation processing fee will apply to refund requests postmarked AFTER this deadline. ALL requests must be made within thirty (30) days after the event. See INFBPW Standing Rules.

Volunteers Needed:

_____ Ticket Takers	Date / Time Available _____
_____ Pages	Date / Time Available _____
_____ Doorkeepers	Date / Time Available _____
_____ Federation Sales	Date / Time Available _____
_____ Registration/Credentials	Date / Time Available _____

INFBPW Fall Conference, Columbus, IN, October 14-16

Charlotte A. Battin, Friday Evening

Charlotte is an actress, dancer, choreographer, model and play director. She is an Artist-in-Schools for the city of Columbus, Ohio.

She offers several different touring performances through Charlotte Battin Productions. They are *Freedom Is My Home* (a one woman drama about the Underground Railroad), *Cinderella Revisited* (told by the Fairy Godmother), a Polynesian Revue (dances from the South Sea Islands), *An Afternoon with Gracie* (George Burns and Gracie Allen), and a two-person mime presentation. She does freelance work in acting and dance. She has choreographed a 90-minute all-dance production about breast cancer to the music Sing for the Cure.

She has been a dance/theatre artist for Very Special Arts Indiana for over 20 years and has taught many dance and theatre classes and workshops. She continues to work in film, commercials and music videos. She has appeared with Peyton Manning, G.W. Bailey, Tony Stewart, Robert Wagner, Faye Dunaway, Tricia Yearwood, Hank Williams, Jr., Doug Stone, and Ray Stevens.

Charlotte will be our Friday night speaker, portraying women through history.

Howard Kellman, Luncheon Speaker

Topic: Women in Sports

Howard Kellman is a professional speaker, award-winning sports broadcaster, and top performing sales person.

He was the 2002 Indiana Sportscaster of the Year; in 2009, Howard was inducted into the Indiana Sportscasters and Sportswriters Hall of Fame.

Howard has broadcast the Triple-A Indianapolis Indians games for 35 years, and he did the play-by-play of the Triple-A World Series on ESPN2 from 2006-2008. Howard has also broadcasted for the Cleveland Cavaliers and St. John's Red Storm.

Howard's book, *61 Humorous & Inspiring Lessons I Learned from Baseball*, features stories about Hall of Famers, All-Stars, and Minor Leaguers.

Thomas Ward

Workshop, Self-Defense

Thomas Ward is a 7th Degree Black Belt, an Indiana state karate champion, and a five-time national karate champion. He has been honored by the Professional Karate Commission as the Man of the Year, three-time Humanitarian of the Year, and four-time Sportsman of the Year. He is a Bushido International Society Member and has been a community representative for National Character Education Convention.

Thomas volunteers at a local domestic violence shelter teaching self-defense and holds violence prevention workshops for industry, schools, and professional organizations.

He has been a guest instructor at international karate camps and seminars; a promoter, coordinator and director of 25 annual national level karate camps featuring guests and instructors from all over the world; and demonstrated Okinawan karate for the Japanese ambassador at Chicago Okinawan Kenjinkai's 40th Anniversary Celebration.

Sandra Henderson

Workshop, Social Media

Sandra Henderson is owner of The Freight Station, an independent mail, parcel packing and shipping center, located in Crawfordsville. It is a FedEx Authorized ShipCenter, USPS commercial mail receiving agency, and also offers LTL freight, packaging supplies, a business solution center, and Internet consignment sales.

Before she opened her store in 2002, she attended computer and Internet related classes at Ivy Tech, IUPUI, seminars and various online classes specializing in the development of web-site design, SEO, online marketing and social media.

Along with her daily shipping business, she designs and maintains numerous web sites and consults for various companies and organizations around the state.

She is married to Bill and has two sons, Joshua and Joseph. Sandy will be presenting a workshop on Social Media to help us personally and professionally.



Gail Pebworth

Sunday Breakfast

Gail Moll Pebworth, graduate of Indiana University and near life-long resident of Crawfordsville, was the first woman to serve as a head coach at Wabash College and the first woman inducted in the Wabash Athletics Hall of Fame. In 1999, she was named one of Indiana's "Trailblazing Women."

Pebworth coached Wabash swimmers and divers for 18 years. No coach in Wabash athletics history was as successful as she—being named Coach of the Year at Wabash, a record seven times, and twice named Indiana's Swimming Coach of the Year.

Pebworth has served numerous boards and agencies and is currently a director for the League of Women Voters of Indiana.



Membership Updates

Membership Growth

Membership in INFBPW is a bargain for all who share our vision and goals! Make a personal effort starting this fall to invite at least one prospective member to your local meeting. Each person you work with or come in contact with in your local community is a prospective member. Each of us needs to help the young women of Indiana in "Finding their way with INFBPW." INFBPW is a working woman's best kept secret, and we need to introduce her to the opportunities of our benefits and programs.

The membership brochure has been revamped to include the vast opportunities of our organization. We will be sending this brochure via email to your local president; if you would like it sent directly to you, please contact the state office or one of us, and we will email it to you. Our email addresses are: carolynroush@att.net and catie.dimiceli@gmail.com. As your Membership co-chairs, we are here for you and your local in assisting with member recruitment. A little effort will bring great rewards to your local and INFBPW. Annual dues are very reasonable, and each member has access to great tools for personal and professional growth.



HOLIDAY INN CONFERENCE CENTER

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Hotel Accommodations

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 - Business center

- Complimentary guest laundry facility

Restaurants & Lounge

- The Columbus Dining Room and Lounge open daily
- Reservations: Call 812-372.1541, 1.800.Holiday

Remember your efforts in recruiting new members can also bring you State Membership Awards, so track your accomplishments and report them for personal and local recognition at State Convention 2012!

Membership Retention

Members, Get Involved!

When you joined INFBPW, you joined an organization that demonstrates the true strength and diversity of America's female workforce. Members represent every age, race, religion, political persuasion and social-economic background. Members come from all levels of the workforce and virtually every occupation. Members also share a common purpose.

INFBPW members know that women must work together for economic security and professional development. INFBPW is a "safe home" to practice your leadership skills, speaking abilities, and business savvy so you can step into the business world with knowledge and confidence.

Remember all of these components when planning a meeting and programs to have good membership retention. Retention maintains growth! Membership retention is always about the small stuff! Know who your members are, what they want, and serve them well.

Successful organizations believe it is vital to:

- Communicate with members regularly (group email)
- Show them real value for their membership dollars (informative programs/streamlined meetings)
- Educate each member about INFBPW and the rich history of your local, district and state federation and our activities and programs
- Engage each member with the local projects

Members join with specific and personal expectations. How your local responds and delivers those expectations will impact the future and strength and relationship to your organization. Current members add value to the local organization through their institutional knowledge. Bring your personal gifts to your meetings by volunteering to:

- Host a meeting
- Prepare and conduct a program that you are passionate about
- Become an officer in your local, district and state levels

You are a value to INFBPW. It takes time to educate, requires you to listen, and requires you to be involved. Respect all members and their opinions. Get personal and contribute to your local. "Find Your Way with INFBPW" to be the solution!

Carrie Roush and Catie Dimiceli, Membership Co-Chairs

Parliamentary Procedures

What is Parliamentary Procedure?

- A set of rules for conduct at meetings.
- Allows everyone to be heard and to make decisions . . . without confusion!
- Originated in the early English Parliaments (discussions of public affairs).
- Came to America with the first settlers.
- Became uniform in 1876 when Henry M. Robert published his manual on Parliamentary law.
- *Robert's Rules of Order Newly Revised* is the basic handbook of operation for most clubs, organizations and other groups.

Why is Parliamentary Procedure Important?

- It's a time-tested method of conducting business at meetings and public gatherings.
- It creates a sense of order—one item pending at a time, one person speaking at a time.
- It means democratic (majority) rule, protection of rights, flexibility, a fair hearing for everyone (no one speaks twice until ALL have had a chance to speak once).
- It expedites the business meeting.
- It can be adopted to fit the needs of any organization.
- It creates a feeling of group cohesiveness.
- To gain the advantages of parliamentary procedure, it's important everyone knows the basic rules.

Basic Principles of Parliamentary Procedure

- Rules exist to enhance the orderly transaction of business and to promote cooperation.
- Procedures must be simple and direct if volunteers are to become proficient in their use. But, the group should not compromise the "spirit of parliamentary procedure" in the name of simplicity and directness.
- ALL members have equal rights and privileges.
- Members may delegate duties and authority, but they may not delegate the responsibility for the final decision and its implementation.
- Agenda MUST be developed for EACH meeting and followed by the group. Flexibility must be maintained and emergencies addressed.
- Business (motions) should be presented and acted upon consistently and logically.
- A motion should initiate discussion by the group. The group should consider one motion at a time.
- The group is obligated to discuss fully each motion, and each member is obligated to understand each motion before voting. (If you don't understand—ASK!)
- The vote of the majority of the members ultimately decides the course of action to be taken. No one should be made to feel that they must vote on each motion.
- While the minority has a right to be heard, the will of the group MUST supersede the will of an individual.
- The group's constitution and/or bylaws must take precedence over *Robert's Rules of Order*.

Janet Butler, PSP, State Parliamentarian

(From a workshop presented by Jane Black, PSP)

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WANTED!

INFBPW Members

Have you ever thought of running for state office? If not, now is the time.

I'm looking for enthusiastic, fun-loving team players who are energetic and committed to INFBPW's goals and objectives, to lead our Federation through the coming years.

If this person sounds like you, please complete the nomination form appearing soon on our website, www.infbpw.org, and forward it to me. Or you may request the form from the State Office at infbpw@centurylink.net.

I'll be happy to talk to anyone, anytime, anywhere. So if you have questions, please contact me.

Sue Willis, PSP, Chair of Nominating Committee

Legislation News

State of Indiana:

2011 was not a good year for women in Indiana. The only bill passed affecting women's health blocked the use of federal funds for Planned Parenthood. This law, which was passed in the Indiana House and Senate, stopped federal funds from being given to Planned Parenthood facilities in Indiana. This lack of funding has caused many Planned Parenthood facilities to close, and many women and girls across Indiana will not have anywhere to go for female examinations, including Pap smears, mammograms, and birth control. This is a huge loss to women in Indiana. However, the Federal Government has taken us to court over this non-funding of Federal Funds law, and the State of Indiana is now defending the validity of this law in court at great expense.

Along the same lines, the State of Indiana is also in court fighting for the validity of two other laws passed in this session:

Senate Enrolled Act 590, Immigration Reform. Two provisions of this new law, which was fashioned after the Arizona Immigration Law, have been suspended by the U.S. District Court.

The New Voucher for School Act passed, allowing state tax dollars to pay the full tuition and fees of students attending private schools, beginning in the fall of 2011. The validity of this law is also being challenged.

To see the entire list of new laws enacted and signed by Governor Mitch Daniels in 2011, please visit www.in.gov/gov/billwatch.htm

National Legislation to Watch:

With the U.S. Supreme Court decision on the Class Action Lawsuit against Wal-Mart, the fight has now become tougher for equal pay, and that is why it is of utmost importance to get the Paycheck Fairness Act passed into law. The Paycheck Fairness Act lost in the Senate by two votes. This law would have protected workers from retaliation if they chose to discuss their salaries. The Equal Pay Act, which was signed by President Kennedy in 1963, ended wage discrimination and was strengthened by the Lilly Ledbetter Fair Pay Act, which was the first bill signed by President Obama. Now we must lobby for the Paycheck Fairness Act so that with salary information, workers will have the opportunity to address inequities. Please write or call Senator Lugar and Coats to lobby their support for the Paycheck Fairness Act.

A little wisdom to think about: "The Wizard of Oz is now 70 years old. Today, if Dorothy were to encounter men with no brains, no hearts, and no courage, she wouldn't be in Oz, SHE'D BE IN CONGRESS."

Gail Harris, INFBPW Legislation Chair

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Interested in earning extra income, trips, or other incentives? Contact me about becoming a part of the Longaberger family. I can also help you with fundraising and design a basket.

You can go to my website on Tuesday for the factory store online exclusives, Wednesday for the wishlist/flyer online exclusives; or anytime to place an order or just browse. Contact me about placing a show order, having a catalog show, or if you have any questions.

BPW History - The First Five Years 1918-1923

Twelve clubs came together March 15-16, 1918, at the Clay-pool Hotel in Indianapolis to form Indiana's first state Woman's Association of Commerce. Miss Elizabeth Rainey was the organizational chairman, but Miss Nelle Allemong presided. Clubs represented were Indianapolis, Shelbyville, Knightstown, Crawfordsville, Rushville, South Bend, East Chicago, Terre Haute, Anderson, Lebanon, Evansville, Spencer, Marion, and Frankfort. Representatives came home filled with enthusiasm and began immediately to plan to bring all the clubs in the state together in a state organization.

From the very beginning, the state organization took an active part in all current affairs that affected women. Resolutions at this first convention pledged the organization to promote the advancement of business women and the general welfare of women in all lines of work, commended Indiana Governor James P. Goodrich for the appointment of a woman factory inspector, and favored the adoption of the Susan B. Anthony Woman Suffrage Amendment.

The Woman Suffrage Amendment was proposed on June 4, 1919, and ratified on August 18, 1920. Amendments giving women the right to vote were introduced in Congress one after another for more than 40 years before this one was finally passed.

At the 1920 convention, the clubs voted to change the organization's name to the Indiana Federation of Business and Professional Women, thereby bringing all of its clubs automatically into the National Federation. The group of women attending the conference was a varied group, representing practically every field open to women.

Women at the time had little or no combined influence in the business world. Each found her job unaided. Often she was forced by circumstances to take what she could get, rather than what she was best fitted for. In the business woman's world, it was primarily "every woman for herself."

Miss Elizabeth Rainey said, "This convention took no stand which could not have been taken by business men. The women talked about equal pay for equal work. But they insisted that the work shall be equal before the pay is equal. Think of the job first, and then the wage will be added to you. They know because they have been through the mill." Does this sound familiar, ladies? We have been talking about this for 91 years, with no equal rights amendment yet!



At the 1923 convention, Forba McDaniel, president, made the following suggestions: that a scholarship fund be established in every affiliated club in the state, that a Business and Professional Woman's Club be organized in every county in the state, and that district or group meetings be held once a year in various parts of the state.

As the United States entered World War I in 1917, it was realized that women were needed to organize, build, and manage the affairs of society. It was at this time, that many women's organizations came together to form the National Federation of Business & Professional Women's Clubs.

Excerpts from The Indiana Federation of Business & Professional Women's Clubs, Inc., by Marie F. Thompson et al 1968.

Barbara Amiss, PSP 1989-90



Becky Hankins

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Committees and Foundation

The Reality Store®

The Reality Store® is an educational program for boys and girls to learn about the real life in their future. Students (usually in 6th to 9th grade) are pretending they are 28 years old.

Now is the time to contact schools in your area to explain The Reality Store program. Because of the success of the program, INFBPW, in partnership with Indiana Department of Education, made a decision to provide The Reality Store Manual to any school in the State of Indiana, free of charge. We need to meet with school principals, counselors or teachers to plan for The Reality Store. Schools are very excited about the program when they see how easy and inexpensive the program is while helping students plan for their future.

“Envision Your Life” is the first classroom activity to help students think about their future and to prepare them for the program. In the classroom, teachers will have the students select an occupation, draw to see if they are married or single, and to see how many children (0-2) they will have for The Reality Store. The checkbook register will record their monthly salary for the occupation that the student has selected, with taxes deducted and net salary deposited in the checkbook. Participants will deduct a student loan payment, housing, utilities, transportation, child care, groceries, clothing, etc. At the “Life’s Unexpected” booth, students will draw to see if they get a positive or negative event; it could be a pay increase or a speeding ticket.

Goals of The Reality Store are:

- to help all students learn basic skills in financial planning, goal setting, decision making and career planning
- to clarify the need for young women and men to examine their attitudes about their futures and their career expectations
- to motivate students to stay in school, stay away from drugs and avoid pregnancy

Students complete an evaluation of the program at the conclusion of The Reality Store. Volunteers and teachers also have an evaluation form that they can complete to give ideas on changes for the program in the area. Many think the program is great for students and are willing to help again next year.

These students will be our future leaders.

For more information, contact Indiana Women’s Education Foundation, Inc, PO Box 33, Knightstown, IN 46148, phone 765-345-9812, or email infbpw@centurylink.net.

Jackie Woolard, PSP, IWEF Reality Store® Director

The Reality Store® is a registered trademark of the Indiana Women’s Education Foundation.

Jennie Scott Award

Nominations are needed for the JENNIE SCOTT AWARD to be given at Fall Conference. The award was established to recognize an INFBPW member who has made the greatest contribution toward the objectives of our Federation in her own local organization and in INFBPW during the year of competitions and is given to encourage and promote members to be involved in all levels of INFBPW, including leadership responsibilities, attendance and participation. A \$25 monetary award is also presented to the recipient. Qualifications and nomination forms are available on the Indiana Guide Resource CD or by contacting Joyce Nessel. Nominations are due at the State Office by September 1. Nominate a worthy person from your local!

Joyce Nessel, Jennie Scott Chairman

Fall Conference Fund Raisers

BOOKS ARE BACK! If you have books you would like to recycle, bring them to Fall Conference. We’ll sell them to your friends and neighbors, and maybe you’ll even find some new ones that you want to take home to read. So your luggage won’t be too heavy, we are asking that you limit your donation to ten books, with no more than four of those hard backs. We are also sponsoring a 50/50 Raffle with tickets selling at \$1.00 each or six for \$5.00. Tickets for advance sales were distributed to the District Directors at the recent State Board meeting. Additional tickets may be obtained by contacting the Finance co-chairs or the State Office. The 50/50 Raffle proceeds will help offset expenses of the HBW in accordance with the Raffle Licensing Requirement. Good luck!

Joyce Nessel and Gayle Henderson, Finance Co-Chairs

Classy Glass

See me at the convention—lots of new items! Purse holders, party serving pieces, new bookmarks, bead adorned keys!



Jan McGuire

*classyglass@hrtc.net
765-345-9499 (H)*

*www.classy-glass.com
317-509-4039 (C)*

Committees and District News

Working Women's Recognition Month

November is the month we celebrate the accomplishments of working women and all the contributions they have made in their communities. Each local organization is encouraged to sponsor an activity during the month to recognize the working women in their community. A couple organizations may join together to create an event, or this may be a joint venture among the LOs in a district.

Any number of activities might be used to honor local working women. Some ideas are:

- Get a proclamation from the mayor.
- Post signs in local businesses to recognize the achievements and participation of working women in the community.
- Send a press release to the local paper announcing the mayor's proclamation and stating the reasons INFBPW is proud to honor Indiana's Working Women.
- Send a script for local radio and television stations to use as a public service announcement to honor working women
- Have a special luncheon or dinner to honor outstanding working women in your community. Consider partnering with the local Chamber of Commerce or businesses to sponsor an event that will spotlight the impact working women have had in the community.
- Create displays for local libraries or museums that showcase the contributions working women have made to the community.

These are just a few ideas to help get your creative juices going. Try to come up with something interesting and fun that people in the community will want to be part of.

November is also the time for the local organization to honor a working woman in their community whom they feel has gone beyond the scope of their job and has actively promoted women's issues. Any working woman is eligible to be a candidate for this award. They don't have to be a professional or an executive. The main thing is that we want to honor someone who has gone above and beyond what would normally be expected.

After you have had your event and honored your outstanding working woman, consider applying for the state Working Women's Month Award and/or for the Working Woman of the Year Award.

If you need help with ideas or in organizing your event, please e-mail me at jblack8029@frontier.com or call me at 888-483-8339.

Jane Black, PSP, Chair Indiana Working Women's Month Recognition

District 5

Crawfordsville's theme for the year is "Fellowship, Friendship, Family and Fun." We have started the year with a new member and new ideas! A different member will give a "background" about a different area of INFBPW each month, educating new members and refreshing others' memories. We have already learned about the Choices Program and how we began in 1920. Our Reality Store® is undergoing a big change from larger signage, placement of booths, and updated booth information, to helping the students overcome the "bottleneck" at the Taxes Booth.

We are setting up a PayPal Account so we can add a donation "button" to our web site using PayPal. We have a "Dues Notification" process that works by email, snail mail and hand delivered invoices at the meetings.

If you have any ideas of fundraisers that have worked in your area, please let us know.

—President Patricia Barker

Mt. Vernon's year starts in September with the District Director's visit. November is our annual auction to raise scholarship money for a high school graduate. December is a Food Basket and gifts for an underprivileged family in our community, and in January we honor a Woman of the Year.

—President Susan Marshall

Vermillion County awarded a May scholarship to a high school senior and a June scholarship to a nontraditional student at Ivy Tech College. A new member was added in July and preparations began for Labor Day weekend's Little Italy Festival, which is our major fundraiser for the scholarships we award.

— President Nancy Dal Sasso

District 4

District 4 is ready to go! A District Council meeting has been held and goals and plans for the upcoming year were discussed. Communication, membership, and the Reality Store® are the goals for the district.

District Director visits have been scheduled and Fall and Spring meetings planned. INFBPW/Hagerstown has made the decision to disband this year, so INFBPW/Knightstown will be receiving a new member: Jackie Woolard, PSP. All locals are excited for the new year.

District 4 will host a Craft and Gift Show on Saturday, September 24, at the Knightstown Hoosier Gym from 9 a.m. to 2 p.m. Vendor booths are still available. Come join the fun and get some neat gifts. At noon, the Richmond Test Middle School Drum Ensemble will perform. They are fantastic and a joy to watch and listen to.

Barbara Mofield, DD



INFBPW/Fortville Marks 80 Years

INFBPW/Fortville celebrated its 80th anniversary on May 14 with State President Diane Fisher, who presented the annual scholarship and served up cake at the Fortville Christian Church. "We have a great club and I'm proud to be the president," Norma Cooke said.

Fisher provided a list of successful women during her address and highlighted BPW's heritage and historical women who have made a significant impact on the world. "We have come a long way, but we still have a long way to go," Fisher added.

This year's scholarship winner was Mt. Vernon High School senior Savannah Poe. She plans on attending Purdue University and studying food science, which she pointed out is not a nutritional study, but instead will allow her to create and chemically alter food. "I want to help create a snack for children who are battling obesity," Poe said.

Excerpts from the June 2 Fortville-McCordsville Reporter-Indiana article written by Joe Hornaday.

District 6

INFBPW/New Albany distributed over \$10,000 in scholarships this year—a record amount of money going to help educate future teachers, forensic scientists, nurses, entrepreneurs and MBA's! The funds were raised during our "Banking on Education" event, where we mostly toasted and lovingly roasted our colleague and dear friend Letty Walter, a beloved former teacher and extraordinary community volunteer. It was a spectacular success, and we are still getting rave reviews well after that delightful evening in January.

Taylor Troncin was one of our scholarship recipients again this year. We were especially pleased that she had participated in our CHOICES program as a sixth grader and is now a successful college student and future elementary school teacher.

—Suellen Wilkinson

District 1

The Merrillville-Duneland local is busy planning their second annual beer and wine tasting event for Thursday, October 27, which should be fun and profitable. The profits will go to The Answer for Pregnancy, Inc. organization, which helps from when the girl/woman gets pregnant to after the birth, by providing clothes and food for the infants. Their volunteer Board served 880 last year on a budget of \$17,000.

Merrillville-Duneland's 2010 benefit was very successful and provided \$5,000 to Haven House, a shelter which provides temporary housing and crisis services to domestic abuse victims. Plans are underway for a silent auction to be included in this year's event, and ads for the program booklet are being sought. The local has also recently inducted several new members.

Valparaiso's local is looking for new members as their membership has dropped from six to four.

In August, the Michigan City local took a tour of Sand Castle, a local homeless shelter, to which members provided personal and paper good supplies for the clients' use. They also have acquired three new members.

Marie Martin, DD, and Marge Luther, ADD

50/50 RAFFLE FEDERATION FUNDRAISER

BE SURE TO BUY YOUR 50/50 TICKETS!
\$1.00 EACH OR 6 FOR \$5.00.

SEE YOUR LOCAL PRESIDENT OR DISTRICT DIRECTOR
FOR TICKETS. INVITE YOUR FRIENDS! ADDITIONAL
TICKETS AVAILABLE FROM THE FINANCE CO-CHAIRS OR
THE STATE OFFICE.

DRAWING WILL BE HELD AT FALL CONFERENCE.

Scholarships and Awards



Jacob Oldham, right, eighth grade essay contest winner, with his cousin who inspired the essay.



IWEF scholarship winners included Shay Mays, Nancy Cole, Evin Ehrreich, Kathy Markwalder, Allison Gunselman, and Katharina Lewman.

Indiana Working Woman of the Year, Betty Munro of Crawfordsville.



Dr. Bertha Beazley Memorial Scholarship winner Evin L. Ehrreich, with Marie Martin.



Youth of Achievement Kathleen Weiland from Kingithstown, with Sue Willis, PSP.

Convention Memories



2010-2011 Executive Board: First row: Theresa Adams, Twilla Deaton, Diane Fisher. Second row: Carole Morgan, Julie Payne, Glenda Smith. Third row: Bonnie Mayfield, Barbara Mofield, Jackie Woolard.



Studying the baskets in the vendor room...



The first winner of the Teaching Indiana's Future Scholarship, in honor of Beverly Radeline and inspired by Vicki Anderson, was Katharina Lewman (right) with Dylan Anderson, who is Vicki's son and Beverly's grandson.



INFBPW/Crawfordsville received a number of awards, including the Miriam Sturgeon Award for Club Excellence. Front row: Faye Hemphill, Diane Fisher, Pat Hall, Becky Hankins, Pat Knauer, Pat Barker. Second row: Donna Astin, Sandi Henderson.

Convention Memories



The Puzzle Princess and her court. First row: Pat Hall, Nina Claytor, Nancy Huber. Second row: Catie Dimiceli, Sharleen Stout, and Coleen Delong.



A dance troupe provided the banquet entertainment



Anthony Cawdron taught us about business etiquette...while we were eating lunch.



Jane Sturgeon in a thoughtful moment...or is that a giggle?



Two generations at the head table: President Twilla Deaton, with her daughter Brooke Adkins, District 4 Director.



Lots of laughs at the Friday fundraiser!



A yellow rose was placed at the podium throughout the weekend, honoring the memory of Vicki Anderson, PSP.



Welcoming committee Jane Black and Joyce Nessel staffed the registration table.

Sun - Sand - Surf - Beach Party!

Can you see it? In Columbus at the Holiday Inn?

Dress for the beach! The IWEF is having another FUN Raiser at Fall Conference! Fun, Food, and Prizes after the Friday business session, and raise money for scholarships!

\$15 admission — sign up on the Fall Conference Registration Form!

New this year: photos for \$5!

You won't believe how good you look
in a bathing suit!



INFBPW
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the IWEF website!